

# Understanding Your Paycheck Stub

Orange County Superintendent of Schools

Employee Name			District Name					Check Number	
Employee ID	Pay Site	Sequence Number	Federal:	Marital Status	Exemption	1		Additional Amount	2
Payroll Number	Payroll Issue Date	Payroll Ending Date	State:	Marital Status	Exemption	Extra Exemption	Additional Amount		
Important Message:									
Hours and Earnings					4 Tax Deductions				
Description	Rate of Pay	Hours/Units	Earnings	Tax Description	Current Amount		Calendar Year-to-date		
				FEDERAL	0.00		0.00		
				STATE	0.00		0.00		
				OASDI	0.00		0.00		
				MEDICARE	0.00		0.00		
				STATE DISABILITY INS					
				TOTAL:	0.00		0.00		
				Pre-Tax Retirement		5		E.P.M.C.	
				Current	Calendar Y-T-D	Fiscal Y-T-D	Current		Summer Deferral
								Fiscal Y-T-D	
				Retirement Redeposit		Alt Fiscal Y-T-D			
Pre-Tax Deductions		Other Deductions							
Description	Amount	Description	Amount						
9		Gross Pay	Pre-Tax Deductions	Pre-Tax Retirement	Other Deductions	Tax Deductions	Advance Earned Income Credit	ESA Gross Advance	10 NET PAY
Current									

- Tax Status:** This information is taken directly from the employee's W-4 and DE-4
- Check Number:** Direct Deposit will see "Net Check" or "Direct Deposit".
- Hours and Earnings:**
  - Description:** Types of pay or docks
  - Hours/Units:** Number of Units, Hours or Days paid or docked
  - Rate of Pay:** The rate of pay for job performed
  - Earnings:** Rate of Pay multiplied by Hours/Units or Earnings
- Tax Deductions:** Current Amount and Calendar Year-to-Date totals; check with your payroll department as most districts do not contribute to State Disability
- Pre-Tax Retirement:** Current/Calendar YTD/Fiscal YTD totals for STRS, PERS and Alternative (ALT) Retirement, reduces taxable income
- Summer Deferral:** (Certificated only) deduction for withholding salary for deferred payments in July and August (Not SFFCU Summer Saver)
- Pre-Tax Deductions:** A deduction from gross pay that reduces taxable wages
- Other Deductions:** A deduction from gross pay that does not reduce taxable wages
- Gross Pay:** All salary paid in the current payroll cycle
- Net Pay** is calculated as follows:

**GROSS PAY minus (#9)**

- Federal & State Taxes (#4)
- Pre-Tax Retirement (#5)
- Summer Deferral (#6) (Certificated Only)
- Pre-Tax Deductions (#7)
- Other Voluntary/Involuntary Deductions (#8)
- Earned Salary Advance / ESA (Classified Only)

---

**NET PAY (#10)**