

LAGUNA BEACH UNIFIED SCHOOL DISTRICT

Board Policy No. 4021: **GIFTS TO SCHOOL PERSONNEL**

It is the goal of the Laguna Beach Unified School District to provide equitable and high quality educational services and experiences to all students free of charge. To this end, neither the District nor its employees shall expect or accept gifts as a condition for providing educational services to any of its students.

The Board encourages students and parents/guardians to write personal notes and letters of appreciation rather than giving gifts to staff members.

While the Board of Education does not encourage gifts to staff members, it is recognized that at times students and parents/guardians will wish to express their appreciation to a particular staff member or staff members. It is the policy of the Board that donations for such gifts shall not be compulsory.

This policy does not restrict the acceptance of gifts or tokens of minimal value offered and accepted openly from students, parents or other persons in recognition or appreciation of service. District staff is expected to exercise sound professional judgment in the acceptance of gifts. If accepting gifts from individual students, staff should be sensitive to the feelings of other students and refrain from opening the gifts in front of other students.

Legal References:

Education Code

200 Discrimination, State Policy
56040 Free Appropriate Public Education for Individuals with Exceptional Needs
60070 et seq. Prohibited Acts

Code of California Regulations

Title 5, Sec. 350 Fees Not Permitted
Title 5, Sec. 80334 Unauthorized Private Gain or Advantage

Date Policy Adopted By The Board: November 8, 2011