

LAGUNA BEACH UNIFIED SCHOOL DISTRICT

V.

Board Policies Covering All Unrepresented Classified Employees

Board Policy No. 4401: HOLIDAYS

A. Classified employees on the management team shall be granted the following holidays with pay to be scheduled each year by the District provided they are in paid status during a portion of the working day immediately preceding or succeeding the holiday:

- New Year's Day
- Martin Luther King, Jr.'s Day
- Lincoln's Day
- Admission Day In Lieu Of
- Washington's Day
- Spring Vacation Day
- Memorial Day
- Floating Holiday
- Independence Day
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

B. Classified employees also shall be granted pursuant to applicable and current law additional holidays. To be eligible for any such additional holidays, classified employees must be in paid status during a portion of the working day immediately preceding or succeeding the holiday.

C. Pursuant to applicable and current law, classified employees also shall receive regular pay whether or not they are required to report for work on school days which pupils would otherwise have been in attendance but are not and for which certificated personnel receive regular pay. To be eligible for any such additional paid day, classified employees must be in paid status during a portion of the working day immediately preceding or succeeding the paid day.

Legal Reference:

Education Code sections 45203, 45204, 45205, 45206, 45206.5

Date Policy Adopted By The Board: September 25, 2001