

LAGUNA BEACH UNIFIED SCHOOL DISTRICT

III.

Board Policies Covering All Unrepresented Certificated Employees

Board Policy No. 4205: SALARY RULES

- A. **Regular Rate Of Pay:** The regular rate of pay for each position shall be in accordance with the rates established in the salary schedule adopted by the Board.

- B. **Salary Step Advancement:** Employees shall be eligible for a salary step advancement by completion of seventy-five percent of a fiscal year (July 1 - June 30) on each July 1. Regular advancement shall be based primarily on satisfactory job performance. The Superintendent shall investigate any evaluation report before denying an employee step advancement.

Legal Reference:
Education Code sections 45160, 45309

Date Policy Adopted By The Board: September 11, 2001