

**LAGUNA BEACH UNIFIED SCHOOL DISTRICT**

**II.**

**Board Policies Covering All Represented Certificated Employees**

Board Policy No. 4104:            PUBLIC NOTICE OF INITIAL PROPOSALS  
   FOR COLLECTIVE BARGAINING

- A.     All initial proposals of the District and any exclusive representative for purposes of negotiations under the Educational Employment Relations Act shall be presented at a public meeting of the Board and thereafter shall be public records.
  
- B.     No negotiations shall take place on any initial proposal until a reasonable time has elapsed to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a public meeting of the Board.
  
- C.     After the public has had an opportunity to express itself about the draft of the District's initial proposal, the Board shall adopt its initial proposal for purposes of negotiations.
  
- D.     New subjects of negotiations arising after the presentation of initial proposals shall be made public within twenty-four (24) hours.

Legal Reference:  
Government Code section 3547, PERB Rule 32900 (Title 8 California Code of Regulations section 32900)

Date Policy Adopted By The Board: September 11, 2001