

**LAGUNA BEACH UNIFIED SCHOOL DISTRICT**

**II.**

**Board Policies Covering All Certificated Employees**

Board Policy No. 4102:            IMPLEMENTATION OF AN INDIVIDUAL PROGRAM OF PROFESSIONAL GROWTH REQUIRED BY EDUCATION CODE SECTIONS 44277 THROUGH 44279

- A.     The purpose of this Board Policy is to notify certificated employees of the requirements concerning an individual program of professional growth pursuant to Education Code sections 44277-44279.
- B.     This Board Policy is limited to those certificated employees who are issued their first year multiple or single teaching credential on or after September 1, 1985, pursuant to Education Code section 44251.
- C.     This Board Policy shall not be interpreted in any manner which is inconsistent with applicable statutory law or applicable rules of the Commission On Teacher Credentialing.
- D.     Certificated employees covered by this Board Policy shall adhere to Education Code sections 44277 through 44279 and applicable rules of the Commission On Teacher Credentialing.
- E.     Before a certificated employee commences or amends an individual program of professional growth consisting of a minimum of 150 clock hours pursuant to Education Code sections 44277 through 44279, the individual program of professional growth first must be checked and certified by a designee of the District.
- F.     Any adverse actions by the District related to professional growth under this Board Policy must be appealed pursuant to Education Code section 44278.

Legal Reference:  
Education Code sections 44277-44279

Date Policy Adopted By The Board: October 8, 2002